



Record of members present and business transacted at meeting held on 7 November 2018 at 10:00am in the Commissions Secretariat Conference Room, Artemis House.

**Members Present**

Mr. Donovan Ebanks	-	Chairman
Mr. Colin Ross	-	Member
Mrs. Stacey van Develde	-	Member

**Apologies**

Mrs. Sheena Sigsworth	-	Member
Mrs. Vicki Hulse	-	Member

**Others Present**

Ms. Deborah Bodden	-	Manager, Commissions Secretariat
Ms. Sheila Alvarez	-	Administrator/Analyst

**Appeals**

- **Appeal 006/2018**

Members considered the submissions of both parties and agreed that the submissions evidenced that the Respondent acted in a manner which was unfair in taking the decision appealed. An order was made in favour of the Appellant and the matter closed.

- **Appeal 007/2018**

Members considered the submissions of both parties but noted inconsistencies in the respective policy referred to by the parties with the PSML. Members agreed to take legal advice from the Commission's legal representative regarding the effect these inconsistencies have on the appeal.

- **Appeal 009/2018**

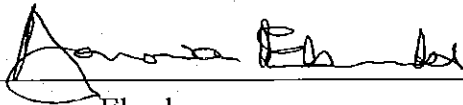
Members considered the appeal form and supporting documents. Members rejected the appeal on the basis that the submissions did not provide evidence that the Respondent acted unfairly and/or acted in a manner inconsistent with the requirements of Part VII of the PSML. Members did also agree that there were three areas in which the parties needed to have further discussions to in an attempt to resolve them. In the event these matters cannot be resolved by the parties, the Appellant may appeal the decision of the Respondent in respect of either of the matters in accordance with the provisions of the PSML.

- Appeal 010/2018

Members considered the appeal form and supporting documents but noted the Appellant's legal representative's request for the Commission to assist the Appellant with obtaining additional information from the Appellant's previous entity to further develop the submission. The Commission allowed the Appellant's legal representative three weeks to obtain the disclosure referred to from the Ministry and submit the final Appeal Submission.

Actions

- The Secretariat will prepare the correspondence and Order to the Respondent in relation to Appeal 006/2018.
- The Secretariat will seek the CSAC's legal representative's advice in relation to Appeal 007/2018.
- The Secretariat will draft correspondence to the both parties in relation to Appeal 009/2018.
- The Secretariat will draft correspondence to the both parties in relation to Appeal 010/2018.



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Donovan Ebanks

CHAIRMAN

CIVIL SERVICE APPEALS COMMISSION