



Record of members present and business transacted at meeting held on 31 August 2018 at 1:00pm in the Commissions Secretariat Conference Room, Artemis House.

### **Members Present**

Mr. Donovan Ebanks	-	Chairman
Mr. Colin Ross	-	Member
Mrs. Stacey van Develde	-	Member
Mrs. Sheena Sigsworth	-	Member
Mrs. Vicki Hulse	-	Member

### **Others Present**

Ms. Deborah Bodden	-	Manager, Commissions Secretariat
Ms. Sheila Alvarez	-	Administrator/Analyst
Ms. Lise Hurlstone	-	Administrator/Analyst

### **Appeals**

- **Appeal 004/2018**

Members considered this appeal and supporting documents. Members agreed to reject the appeal on the basis that the submissions did not provide evidence that the Chief Officer ("the Respondent") acted unfairly or in a biased manner, and/or acted in a manner inconsistent with the requirements of Part VII of the PSML. Whilst it initially appears that the Respondent failed to comply with the PSML, members agreed the Respondent subsequently attempted, in good faith, to rectify the matter; one which the statute provides no test to guide determination. The legal representative will be duly informed.

- **Appeal 005/2018**


Members considered this appeal and supporting documents. Members agreed to reject the appeal on the basis that the submissions did not provide evidence that the Chief Officer ("the Respondent") acted unfairly or in a biased manner as alleged. The legal representative will be duly informed. The Commission did, however, identify concerns with the provision of human resources support during the process. These concerns will be communicated to the Deputy Governor and Respondent for informational purposes as they are outside the remit of the Commission.

- Appeal 006/2018

Members considered the appeal form and supporting documents and agreed to accept the appeal for determination on the basis that the submissions may provide evidence that the then Acting Chief Officer (“the Respondent”) acted unfairly and/or acted in a manner inconsistent with the requirements of Part VII of the PSML. The Secretariat will progress this appeal through the established appeals process.

Actions

- The Secretariat will draft correspondence to the legal representative in relation to Appeals 004/2018 and 005/2018.
- The Secretariat will draft correspondence to the Deputy Governor and Respondent in relation to Appeal 005/2018.
- The Secretariat will draft correspondence to the Appellant and Respondent in relation to Appeal 006/2018; and progress the accepted appeal.

  
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Donovan Ebanks      27 Sept. '18  
CHAIRMAN  
CIVIL SERVICE APPEALS COMMISSION