



Record of members present and business transacted at meeting held on 8 December 2014 at 11:30am in the Commissions Secretariat Conference Room, Corporate Centre.

Members Present

Mr. Donnie Ebanks	-	Chairman
Mr. Lemuel Hurlston	-	Member
Ms. Andrea Bryan	-	Member
Ms. Deanna Look Loy	-	Member
Mrs. Stacey van Develde	-	Member

Apologies

Mrs. Dorothy Crumbley	-	Member
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Others Present

Ms. Deborah Bodden	-	Manager, Commissions Secretariat
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Confirmation of Previous Minutes

The minutes of 1 July 2014 as well as the Record of Decisions in Appeals 006/2014, 007/2014, 008/2014 and 009/2014 were confirmed.

Outstanding Appeals

- Appeal 008/2014

On 24 October 2014 additional information was requested through the appellant's Cayman Islands Civil Service Association (CISCA) representative. The appellant was given 7 days from the date of the next Court hearing in order to provide the CSAC with this information. The CSAC has not received any information from the appellant or her representative although the documentation provided in the appeal indicated that a court date had been set for November 2014.

The CSAC will enquire with the Courts as to whether the matter has been dealt with or a new court date was proposed.

New Appeals

- Appeal 010/2014

The CSAC reviewed the Appeal documents submitted by the appellant in order to establish whether the material passed the threshold tests as set out in sections 54(1) and (2) of the PSML in order that the Appeal may be accepted.

Following a significant discussion amongst members, it was agreed that the Appellant should be afforded an opportunity to provide within seven (7) calendar days any additional information or any further documentation which would support his appeal. The CSAC will consider any further submissions before determining whether or not to accept the appeal.

Any Other Business

- Appeal 003/2014

It is noted that the appellant has not been successful in his application to seek leave for judicial review of his Chief Officer's decision. A copy of the judgment will be circulated to all members for information.

- Appeal 005/2014

Mr. Lemuel Hurlston, who acted as Chairman in respect of this appeal, signed a letter to the appellant's attorney advising that it is inappropriate for the CSAC to participate in proceedings which touch upon its decisions, but we may attend on a watching brief. This letter is in relation to the CSAC being served with a Notice of Hearings Summons to appear on 10 December 2014.


- Form of Meetings

The Chairman advised members that he intended to explore the administrative and legislative feasibility of CSAC determining a matter without physically meeting in circumstances where:

- the members participating are duly recorded; and
- there is unanimous agreement as to the decision which the CSAC should take.

Actions

- Enquire with the Courts as to the status of the matter related to Appeal 008/2014 (Secretariat);
- Draft correspondence to the appellant in Appeal 010/2014 (Secretariat); and
- Forward the judgment to all members as detailed in relation to Appeal 003/2014 above (Secretariat).



Donovan Ebanks 30 Dec. '14
CHAIRMAN
CIVIL SERVICE APPEALS COMMISSION