



Record of members present and business transacted at meeting held on 25 November 2015 at 11:30am in the Commissions Secretariat Conference Room, Artemis House.

Members Present

Mr. Donovan Ebanks	-	Chairman
Ms. Deanna Look Loy	-	Member
Mrs. Stacey van Develde	-	Member
Mr. Colin Ross	-	Member

Apologies

Mr. Lemuel Hurlston	-	Member (recused from matter)
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Absent

Mrs. Dorothy Crumbley	-	Member
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Others Present

Ms. Deborah Bodden	-	Manager, Commissions Secretariat
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Confirmation of Previous Minutes

The minutes of 1 September 2015 were confirmed.

Outstanding Appeals

- Appeal 005/2015

Having previously accepted this appeal, the Commission has now received a response from the Respondent Chief Officer whose decision is being appealed and a submission from the Appellant's Legal Advisor responding to any new information that was raised by the Chief Officer. After carefully reviewing the appeal submission, the response from the Chief Officer and the follow-up response from the Appellant, the Commission considered the appeal and agreed that there was evidence to suggest that the processes and procedures specified in the Law or Regulations for this decision were not followed. The Chief Officer acknowledged this in his Submission.

The Commission is in need of additional information of a technical legal nature and once sought the Commission will be in a position to render a decision in the matter and inform the parties.

The Commission noted that this Appeal raises concerns, as have past appeals, in regards to the manner in which human resources matters are being dealt with, within the civil service. It was agreed that the Commission would begin communicating annually with the Deputy Governor as Head of the Civil Service and copied to Her Excellency. The Commission will utilise these annual communications to set out the Commission's observations, concerns and statistics of the Appeals which were considered during the respective year.

For the record it is noted that member Lemuel Hurlston continues to recuse himself from this matter due to his role on the Labour Appeals Tribunal. Mr. Hurlston has not given any input into the process.

Any Other Business

- Membership


The Manager informed members that the term of appointment for Member Lemuel Hurlston is due to expire on 31 December 2015 and he has indicated that he does not wish to renew his appointment. Members were asked to forward the names of any other suitable candidates to the Manager for consideration.

- Amendment to the Public Service Management Law

The Manager informed members that she attended a presentation on the age of retirement in the civil service being raised to age 65. The presentations are a part of the consultation process and the Amendment Bill is due to be debated in the House during the March 2016 sitting. The Manager is mindful that the Commission had made previous requests for changes to the PSML which directly affect their remit and it is an opportune time to follow-up on this request.

Actions

- Secretariat to obtain necessary additional information in Appeal 005/2015;
- Secretariat to draft a decision in Appeal 005/2015 for the Chairman's review;
- Secretariat to draft a 2015 Annual Report for the Commission's review;
- Secretariat to contact potential members for service on the Commission; and
- Secretariat to draft correspondence, for the Chairman's review, regarding changes to the PSML.



Donovan Ebanks
CHAIRMAN
CIVIL SERVICE APPEALS COMMISSION