



Record of members present and business transacted at meeting held on 21 April 2015 at 2:00pm in the Commissions Secretariat Conference Room, Corporate Centre.

Members Present

Mr. Lemuel Hurlston	-	Acting Chairman
Mrs. Dorothy Crumbley	-	Member
Ms. Deanna Look Loy	-	Member
Mrs. Stacey van Develde	-	Member

Apologies

N/A

Others Present

Mrs. Kirsten Houghton	-	Legal Counsel
Ms. Deborah Bodden	-	Manager, Commissions Secretariat

New Appeals

- **Appeal 003/2015**

The CSAC reviewed the Appeal documents submitted by the appellant in order to establish whether the material passed the threshold tests as set out in sections 54(1) and (2) of the PSML in order that the Appeal may be accepted.

The Commission agreed to accept the appeal for determination on the basis that the Submissions provided evidence that the Chief Officer may have acted unfairly and may have acted in a manner inconsistent with the requirements of Part VII of the Public Service Management Law (2013 Revision). The Commission was not prepared, from the material available, to impute bias to the Chief Officer, but will allow the appellant to make further representations in this regard if so advised.

The Commission agreed that no interim orders would be made at this stage as 1. there was no jurisdiction to do so and 2. there was not enough information contained in the papers for the Commission to do so.

For the record it is noted that the Chairman Donovan Ebanks has recused himself from this matter as his former role of Chief Officer placed him in a relationship of close proximity with both parties. He will continue to recuse himself from dealing with any matter which

relates to this appeal and Member Lemuel Hurlston will continue to serve as Acting Chairman.

Actions

- Secretariat to liaise with Legal Counsel to draft correspondence to:
 - the appellant re: acceptance of appeal (to be dispatched this afternoon);
 - the respondent Chief Officer re: acceptance of appeal (to be dispatched this afternoon);
 - the appellant re: reasons for acceptance (to be dispatched tomorrow following review and concurrence by all members); and
 - the respondent Chief Officer re: reasons for acceptance (to be dispatched tomorrow following review and concurrence by all members).



Lemuel Hurlston
ACTING CHAIRMAN
CIVIL SERVICE APPEALS COMMISSION