



CSAC Appeal 007/2014 – Record of Decision

Appeal 007/2014 was received on 13 August 2014.

The CSAC considered the Appeals Form and supporting documentation and unanimously agreed not to entertain this appeal for a number of reasons which included:

1. the appeal was made by a civil servant in relation to a decision of the Deputy Governor/Head of the Civil Service (DG/HOCS) and in accordance with the Public Service Management Law (PSML) the CSAC is only empowered to consider appeals in respect of decisions of the DG/HoCS from civil servants applying for the position of Chief Officer (s.33) or Chief Officers (s.34);
2. the required submission of an appeal within thirty (30) days as prescribed by the PSML has been exceeded and thus this item has been submitted out of time; and
3. there was no indication within the appeal documents that suggested the matter was appealed to the Chief Officer who in turn acted in contravention of the PSML. In accordance with the PSML it is only such a decision which officers may appeal to the CSAC.

The appellant was informed, on 28 October 2014, that the appeal would not be entertained and it advised going forward that the CSAC encourages the appellant to utilise the Department's grievance procedure in the first instance, followed by that of the relevant Ministry.

It is noted that along with the Chairman Donnie Ebanks, members Lemuel Hurlston, Deanna Lookloy and Stacey van Develde participated in the decision making process of this appeal. Member Andrea Bryan considered the appeal but was unable to offer a recommendation.


Donovan Ebanks
CHAIRMAN
CIVIL SERVICE APPEALS COMMISSION

08 Dec '14